



December 19th, 2017

To All Persons Concerned

Name of the Company U-Shin Ltd.
Name of Kanae Okabe, President, Representative Director
(Code number: 6985, The First Section of the Tokyo Stock Exchange)
Person for Inquiry Tatsuya Inaoka, Executive General Manager of Corporate Affairs Division
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Announcement of introduction of Executive Officer System and Personnel of Executive Officer

The Company announced that introduction of Executive Officer System and Personnel of Executive Officer was resolved by Board of Directors as below on December 19th, 2017.

1. Purpose of introducing Executive Officer System

We shall introduce the system for the purpose of strengthening both management function, and execution function, and rationalization and optimization of management, by clarifying allocation of management decision-making function and business execution function, in order to correspond to change of our management environment properly and promptly.

2. Summary of Executive Officer System

- (1) Appointment, dismissal, and duties of Executive Officers shall be determined by the Board of Directors.
- (2) The term of office of Executive Officer System shall be one (1) year.

3. Date of introduction of the system

January 1st, 2018

4. Personnel of Executive Officer (As of January 1st, 2018)

Name	New Title	Former Title
Kanae Okabe	President, Representative Director President and CEO	President, Representative Director
Shinichi Ueda	Representative Director, Senior Managing Executive Officer, In charge of Sales / Accounting & Finance Division	Member of the Board, In charge of Sales, Executive General Manager of Automobile Sales Division
Kizashi Masumori	Member of the Board, Managing Executive Officer, In charge of Research & Development Division	Managing Executive Officer, In charge of Research & Development Division, Executive General Manager of Research & Development Division
Akinori Tashiro	Member of the Board, Managing Executive Officer, In charge of Quality, Senior Executive General Manager of Quality Assurance Division	Member of the Board, In charge of Quality, Senior Executive General Manager of Quality Assurance Division
Jean-Paul Ramon	Member of the Board, Executive Officer, In charge of UAM Business	Member of the Board, In charge of UAM Business Division

Name	New Title	Former Title
Wataru Matsunaga	Managing Executive Officer, Executive General Manager of IT Division, Executive General Manager of Corporate Business Planning Division	Executive General Manager of IT Division, Executive General Manager of Corporate Business Planning Division
Tatsuya Mori	Managing Executive Officer, In charge of UAM Business, Senior Executive General Manager of UAM Business Division	Executive General Manager of UAM Business Division
Osamu Sugimura	Managing Executive Officer, In charge of Production, Executive General Manager of Production Engineering Division	Executive General Manager of Production Management Division, Executive General Manager of Production Engineering Division
Kazuya Tao	Executive Officer, Executive General Manager of Accounting & Finance Division	Executive General Manager of Accounting & Finance Division
Tatsumi Nomura	Executive Officer, Executive General Manager of Quality Assurance Division	Executive General Manager of Quality Assurance Division
Noboru Sato	Executive Officer, Executive General Manager of Production Management Division	Site Director, U-Shin Slovakia s.r.o.
Tatsuya Inaoka	Executive Officer, Executive General Manager of Corporate Affairs Division	Executive General Manager of Corporate Affairs Division
Eiji Matsui	Executive Officer, Executive General Manager of Industrial Equipment Division	Executive General Manager of Industrial Equipment Division
Junji Nawata	Executive Officer, Executive General Manager of UAM Business Division	Vice Executive General Manager of UAM Business Division