

February 28, 2020

To All Persons Concerned

Company name U-Shin Ltd.  
Name of Representative Kanae Okabe,  
Representative Director, President and CEO,  
Contact Tatsuya Inaoka,  
Executive Officer, Executive General Management  
of Corporate Affairs Division  
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## Notice of Change of Representative Director and Directors

U-Shin Ltd. hereby announces that it has decided to appoint a Representative Director and Directors. The details are as follows.

This change shall be officially approved at the Extraordinary General Meeting of Shareholders to be held on April 1, 2020 and the following Board Meeting.

### 1. Change of Representative Director

New Title	Former Title	Name	Scheduled Date of Change
Representative Director, President and CEO (Newly appointed)	Deputy Chief of Quality Assurance Headquarters	Takashi Kamioka	April 1, 2020
-	Representative Director, President and CEO	Kanae Okabe	March 31, 2020

### 2. Change of Directors

New Title	Former Title	Name	Scheduled Date of Change
Director (Newly Appointed)	- (Note)	Hiroshi Yoshikawa	April 1, 2020
Director (Newly Appointed)	- (Note)	Takuya Sato	April 1, 2020
Will be seconded to Minebea Mitsumi Inc.	Member of the Board, Managing Executive Officer	Akinori Tashiro	March 31, 2020

Note: Hiroshi Yoshikawa and Takuya Sato are Managing Executive Officer of Minebea Mitsumi Inc.